

Olympians Cannot Afford Higher Prices

Families already struggle with high prices, new taxes, and rising costs for childcare, groceries, housing, and healthcare. Research shows that a minimum wage set above \$17 will drive prices even higher in a region with lower median incomes.

Broad Local Opposition – A Bipartisan Agreement

A majority of Olympia's City Council, along with many former mayors, community leaders, and small business owners agree: our local economy cannot handle a forced higher minimum wage.

Enforcement by Lawsuit – Not Fair or Practical

- Former City Manager Steve Hall called Prop 1 “nearly impossible to implement.”
- Prop 1 relies on private lawsuits (Private Right of Action), not city enforcement.
- Small businesses, nonprofits, and childcare centers would all be vulnerable to frivolous lawsuits— with attorneys cashing in while workers see little benefit.

The Bottom Line

Prop 1 would make Olympia's challenges worse, not better:

- Higher costs for families and seniors.
- Fewer services from nonprofits, healthcare providers, and small businesses.
- Lost jobs and reduced hours for young workers and worsens struggles for families who live paycheck to paycheck.
- A lawsuit culture that hurts our friends and neighbors—just like what Seattle experienced.

A Solution From Outside Olympia

Prop 1 is an initiative imported from outside groups, not built with Olympia's needs in mind. Our community deserves fair, balanced solutions shaped by the people who live here.

*We don't need Seattle's problems in Olympia.
The more you **KNOW**, the more you'll **VOTE NO** on Proposition 1*
